

Railyard Restaurant & Saloon Employment Application

THESE ARE THE PRINCIPLES OUR COMPANY LIVES BY:

- ACT WITH INTEGRITY AND URGENCY
- BE TEAM-ORIENTED
- COMMIT TO EXCELLENCE
- PURSUE THE UPWARD DEVELOPMENT OF OUR PEOPLE
- PROVIDE FOR LONG TERM GROWTH FOR THE INDIVIDUAL AND THE COMPANY
- MAKE OUR COMMUNITY BETTER

ARE YOU WILLING TO:

- Do what you feel is right, even if no one will find out?
- Be action oriented and not always need to be told what to do?
- Find ways to help the other members of your team?
- Ask for help when you need it?
- Show genuine concern for customers and coworkers alike?
- Continually strive to always do the best job possible?
- Not accept mediocrity in yourself or others?
- Look for better ways to do what we are already doing well?
- Help create a positive and enjoyable working atmosphere?

ABOUT YOU:

Name: _____

Social Security No: _____ - _____ - _____ HomePhone: _____ MessagePhone: _____

Street Address: _____ City: _____ State: _____ Zip: _____

Mailing Address: _____ City: _____ State: _____ Zip: _____

If you listed a message phone above, how often do you check for messages? _____

Do you have reliable transportation to meet any scheduled shift? _____

Can you read at a 6th grade level? yes ___ no ___

Have you been convicted of a felony? _____ If yes, give details: _____

Do you have any friends or relatives working for us? _____ Who? _____

Can you provide proof that you are over 18 years old? _____ over 21 years old? _____ Are you a smoker? _____

Do you have a valid driver's license? _____ Class: _____ State: _____ License No: _____

Have you had any accidents or moving violations in the past three years? _____

If yes, please provide details: _____

Do you have a legal right to work in the U.S.? _____ Can you provide documentation of your legal right to work? _____

Is there any reason why you could not perform all physical aspects of this job (including the ability to lift up to 50 lbs.)? _____ If yes, please provide details _____

May we contact present or future employers about your work history with them?_____

If No, explain _____

We are committed to maintaining a drug-free workplace. This means that we do not tolerate the possession of drugs or alcohol on the premises nor do we permit our staff to work under the influence of drugs or alcohol.

Do you agree to abide by this commitment?_____

ABOUT THE JOB:

Applying for: Server_____ Host_____ Bus_____ Cook_____ Food Prep_____ Dish_____

Food Runner_____ Bartender_____ Management _____

Expected Salary for Job Applying for: _____hr / _____ yr

Would you accept another position?_____ If so, which one?_____

Which do you prefer: Full time_____ Part time_____ If part time, about how many hours per week?_____

Which will you accept? _____Full time work _____Part time work

Date you can start:_____ \$ Wage requirements per week:_____

When could you start working for us full time?_____ (please check shifts you CAN work):

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning
<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon
<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening
<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime

When could you start working for us part time?_____ (please check shifts you CAN work):

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning	<input type="checkbox"/> morning
<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon	<input type="checkbox"/> afternoon
<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening	<input type="checkbox"/> evening
<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime	<input type="checkbox"/> anytime

ABOUT YOUR EDUCATION:

HIGH SCHOOL:_____ City:_____ State:_____ Graduated?_____

COLLEGE:_____ City:_____ State:_____ Degree:_____

No. years completed:_____ Major:_____

Any classes or activities taken relating to the service industry?_____

GRAD SCHOOL:_____ City:_____ State:_____ Degree:_____

No. years completed:_____ Major:_____

Any classes or activities taken relating to the service industry?_____

Extracurricular activities:

Professional memberships and certifications:

ABOUT YOUR WORK EXPERIENCE:

(Please start with your most recent position)

Resume attached? yes____ no____

Company:_____ Position(s):_____ Dates: from_____ to_____

Supervisor:_____ Position:_____ Phone:_____

Coworker:_____ Position:_____ Phone:_____

Last rate of pay:_____ Eligible for re-hire?____yes____no

Reason for leaving:_____

Major responsibilities and accomplishments:_____

Company:_____ Position(s):_____ Dates: from_____ to_____

Supervisor:_____ Position:_____ Phone:_____

Coworker:_____ Position:_____ Phone:_____

Last rate of pay:_____ Eligible for re-hire?____yes____no

Reason for leaving:_____

Major responsibilities and accomplishments:_____

Company:_____ Position(s):_____ Dates: from_____ to_____

Supervisor:_____ Position:_____ Phone:_____

Coworker:_____ Position:_____ Phone:_____

Last rate of pay:_____ Eligible for re-hire?____yes____no

Reason for leaving:_____

Major responsibilities and accomplishments:_____

OTHER COMMENTS:

Why would you be a good choice for this position?

RATE YOURSELF IN THESE CATEGORIES:

1) Need Improvement 2) Satisfactory 3) Above Average

___Friendly, courteous attitude.

___Guest service: Sincere concern for guest satisfaction.

___Quality of judgment: Making timely, sound decisions.

___Attention to detail: Following sanitation and operational standards.

___Reliability: Ability to be on time and a strong member of the team.

___Communication skills: Ability to listen and to get a point across.

___Teamwork: Actively working with other members of the team.

___Appearance: Neat, clean and professional.

I certify the information above is complete and accurate to the best of my knowledge.

1. I understand that incomplete or unsigned applications will not be considered and that any material representation or deliberate omission of a fact in my application may be justification for refusal of, or if employed, termination from employment.

2. It is my understanding that the company will make a thorough investigation of my entire work and personal history and may verify all data given in my application for employment, related papers, or oral interviews. I authorize such investigation and the giving and receiving of any information requested by the company and I release from liability any person, company, or agency giving or receiving such information. I understand I must receive satisfactory references from previous employers, co-workers and subordinates (if any) before an offer of employment can be made. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate dismissal.

3. I agree that this company may terminate my employment at any time without liability for wages or salary except such as may have been earned at the date of such termination. If requested by the management at any time, I agree to submit to search of my person or of any locker that may be assigned to me, and hereby waive all claims for damages on account of such examination.

I understand and agree that I may be required to take a physical examination, at company expense, at any time to determine if I am physically fit for the job I am to perform, and, I authorize any physician or hospital to release any information which may be necessary to determine my ability to perform the duties of a job I am being considered for prior to employment or in the future during my employment with the company. I understand that any offer of employment is contingent upon my passing a prescribed physical examination, proving my identity and documenting my right to work.

4. Although management makes every effort to accommodate individual preferences, business needs may at times make the following conditions mandatory: overtime, shift work, a rotating schedule, or a work schedule other than Monday through Friday. I understand and accept these as conditions of my continuing employment.

5. I understand that this is an application for employment and that no employment contract is being offered. I further understand that if I am employed, such employment is for an indefinite period of time and that the company can change wages, benefits, and conditions at any time.

6. I understand these policies cannot be changed except in writing.

I have read and understand the above.

Signature: _____

Print Name: _____ Date: _____

We are always looking for good people to join our staff.